



European Academy on Youth Work

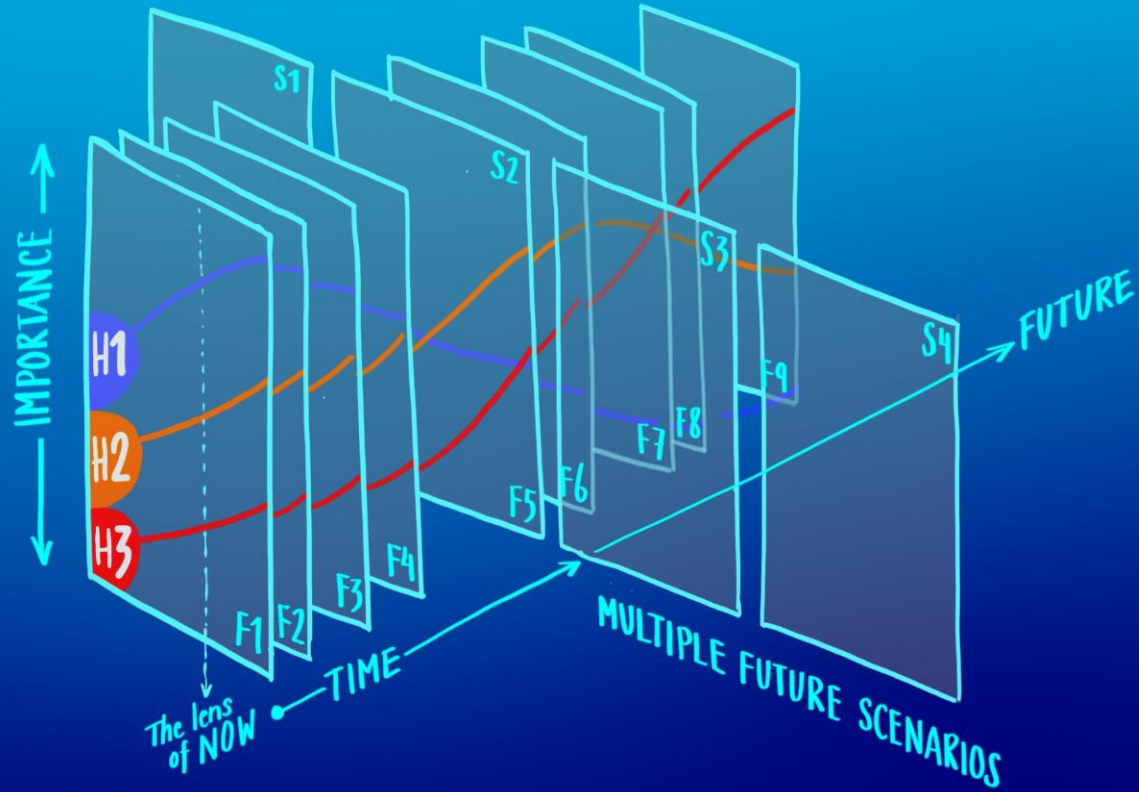
# The Futures of Youth Work

Emerging messages, key questions and  
insights

**Erasmus+**  
Enriching lives, opening minds.



**EUROPEAN  
SOLIDARITY  
CORPS**



# The only constant in life is change

(Heraclitus)



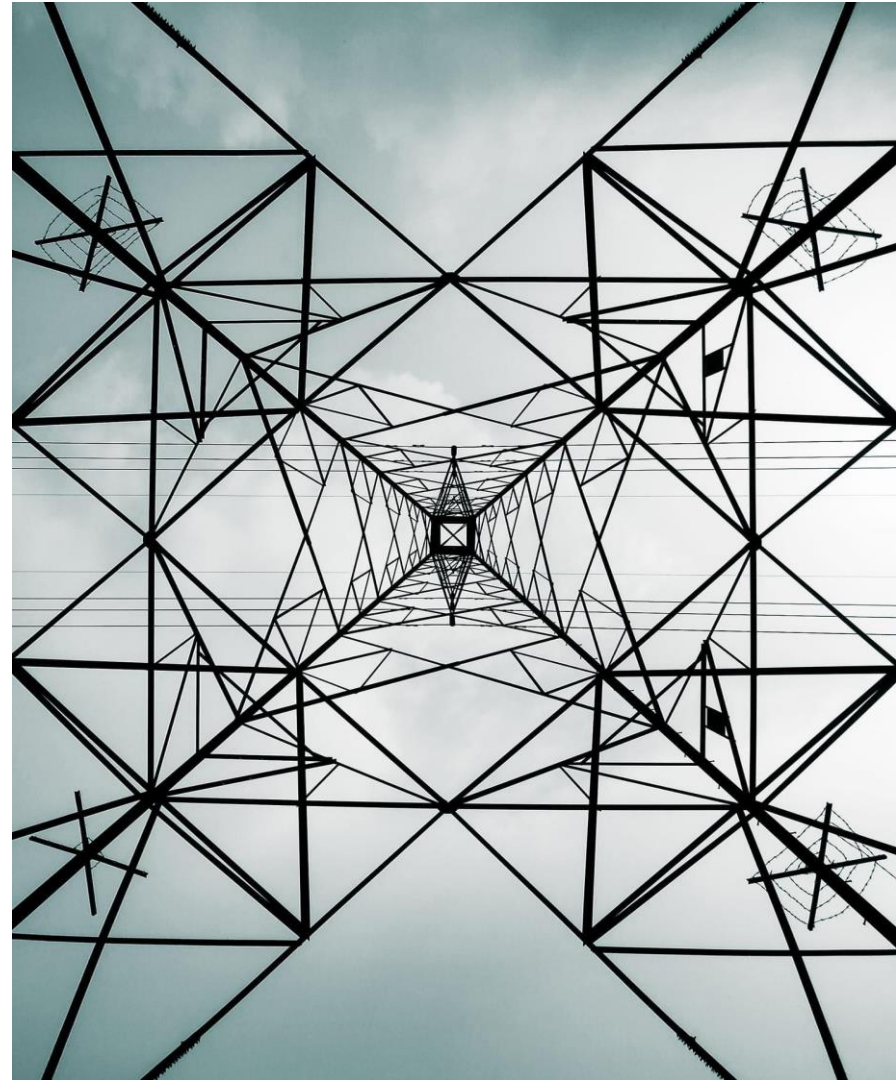


There are so many ways  
to look at that picture  
and to approach it.

What is yours? What  
does it tell you?

# Future-readiness in youth work implies...

- Mindset
- Future literacy
- Rethinking youth work's social role



# Sense-making: systemic reflections on the signals





- **Technology noise creates blind spots in future-oriented thinking** - What are we excluding (from our awareness) when focusing too much on technology?
- **Too painful to look at** - What is too painful to look at in the present (that will significantly shape our futures)?
- **Chasing our own tail – mental health issues as wake-up calls** – zooming out: where do mental health issues direct our attention?

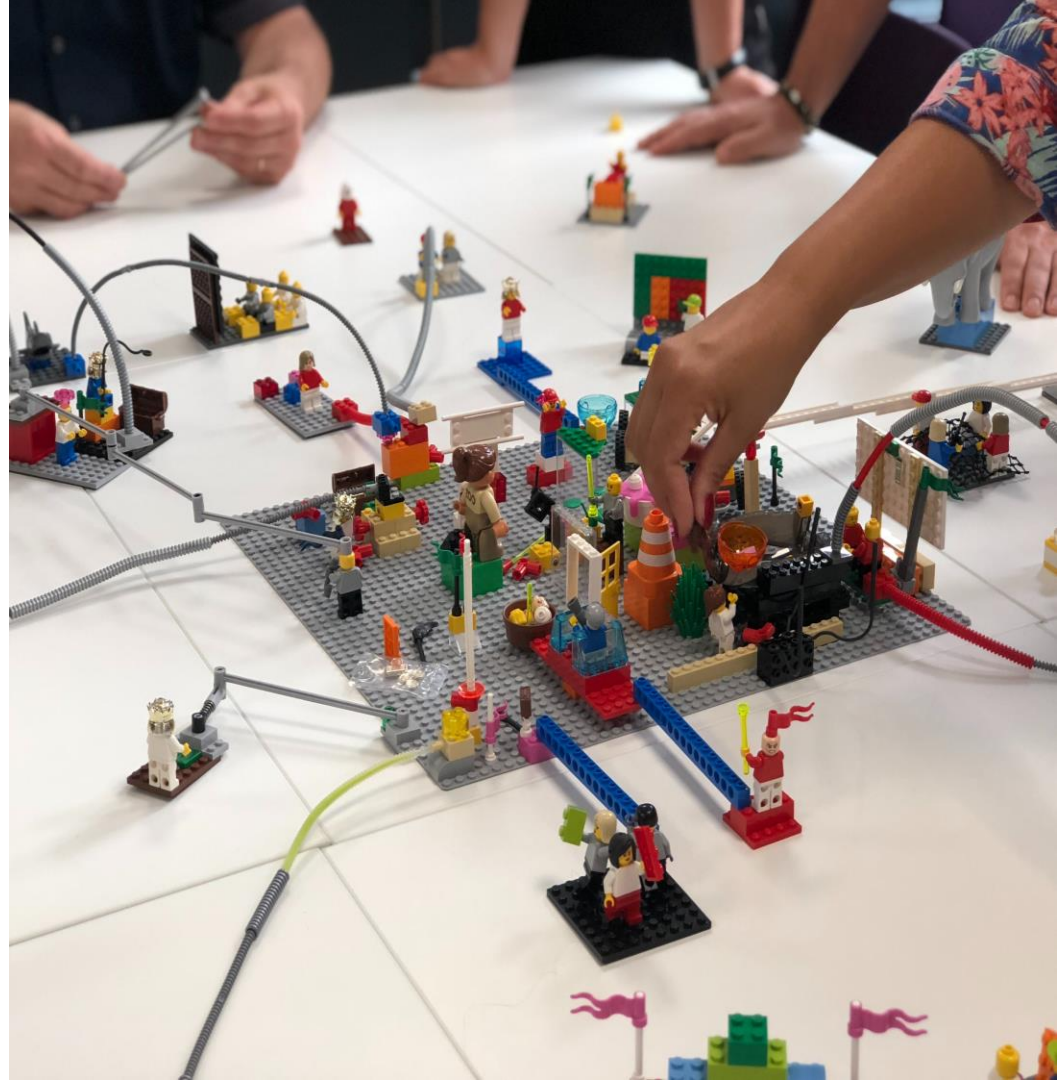


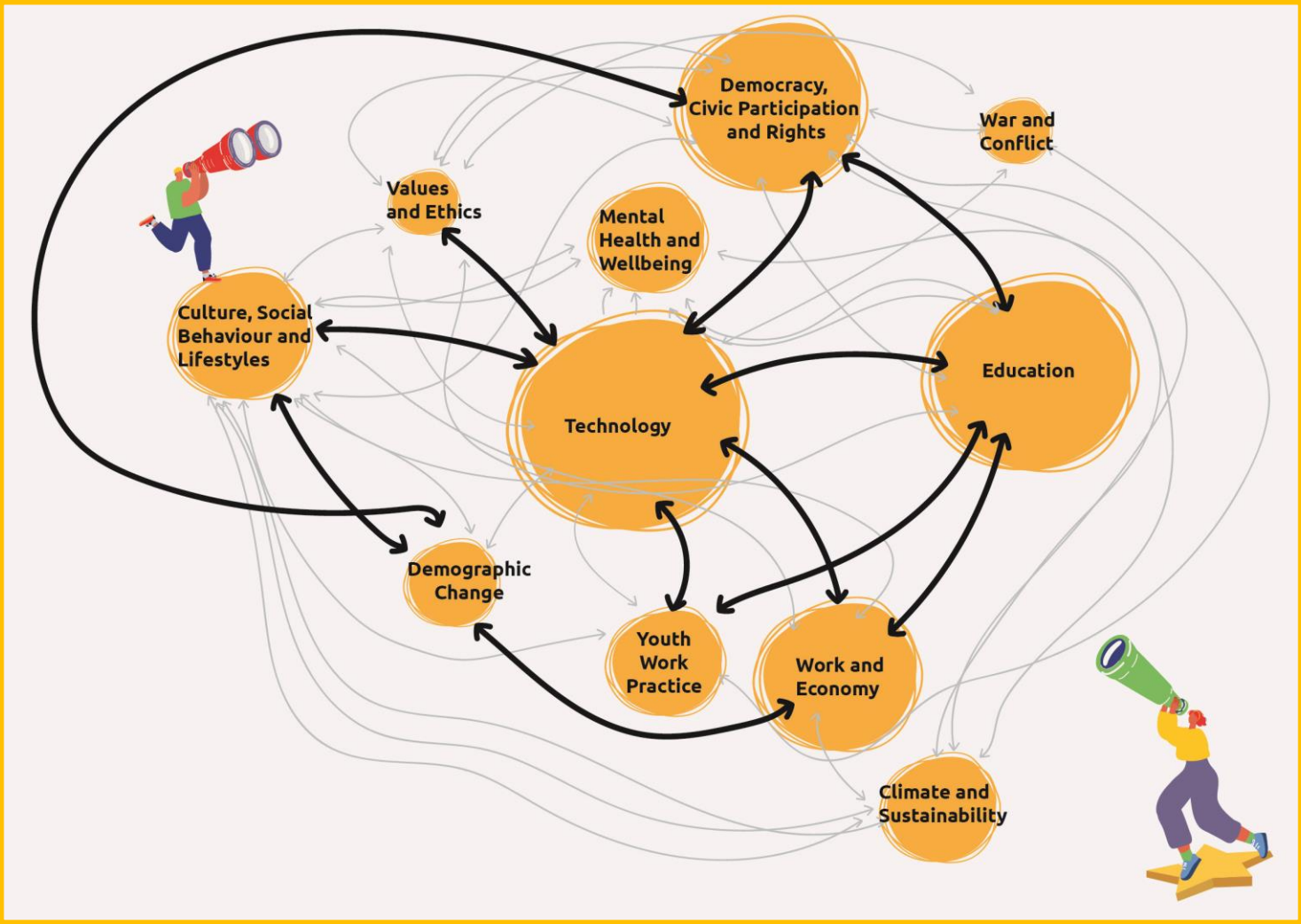


- **Youth work's place and size** - What would the 'right' place and size of youth work be? What would be the societal role of youth work that is aware of its limits and own agency?
- **Mother of all crises is the Crisis of perception** (F. Capra) - How do the illusions of separateness and infinite growth impact the approach of youth work to global crises, and what changes can the field make to address these effectively?



- **IT's all connected. WE are all connected** - Can youth work become a place where we can re-learn the sense of interconnectedness?
- **Learning *and* Unlearning** - How can youth work support both processes – learning and unlearning when considering its future readiness?





# Strategies for adapting to the future challenges






**Strategy #1 - Adopt a reflected sense of agency:**  
adopt the position of co-creators, engaged in a continuous 'dance' between 'what is coming to an end' and 'what is emerging'.



**Strategy #2 – Provide more structured conversation spaces about futures:** the need for more focused and structured discussions about the futures of youth work








**Strategy #3 – Embrace the whole-system change approach:** systemic change requires a holistic approach that fosters individual development and creates supportive systemic conditions at the policy level.

**Strategy #4 – Stay alert for ‘transformation calls’:** remain vigilant to pinpoint the moment when mere innovation will no longer be sufficient for youth work to survive and remain future-proof.



Feel free to reflect, exchange, and add.  
Your contributions will matter for the  
final version of the research report.

A dark, reflective sphere is the central focus, filled with a multitude of small, colorful bokeh lights in shades of green, blue, yellow, and red. The sphere is set against a background of larger, out-of-focus bokeh lights of the same colors, creating a vibrant, multi-colored glow. The sphere's surface is highly reflective, mirroring the surrounding light patterns.